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Our Firm

Focus – We do one thing well: Manage money.

Because our focus is on managing your money, we don't engage in competing business interests like banking or insurance. All of our intellectual capital is invested in helping people worldwide build financial security. Specialized investment teams around the globe apply distinct, disciplined processes across equities, fixed income, asset allocation and alternatives. Every investment process is governed by rigorous oversight to deliver results in line with client expectations.

Our Strengths

- **Investment excellence** – We believe a combination of team strength and independent thought is the key to delivering enduring investment solutions in a constantly changing market. Our independent, specialized, global investment teams, led by individual CIOs, apply their distinct investment philosophies using strategies developed through experience across multiple market cycles. These teams are then interconnected through processes and technologies that allow for idea sharing and concept development among 500 investment professionals on a global basis.

- **Global strength and stability** – We're part of one of the world's largest independent investment management firms. As part of Invesco, we draw on the stability of a publicly traded firm with \$388 billion in assets under management (as of June 30, 2009), a strong balance sheet and an asset base diversified across asset class, client type and geography.

- **Risk management** – From clearly defined risk strategies to full transparency of risk exposures to independent organizational oversight, our multilayered enterprise risk management framework ensures a strong risk management culture is embedded within our investment teams and across our firm.

- **Client focus** – Our diverse management styles and strategies are offered in a wide range of investment vehicles designed to match individual client needs – including mutual funds, ETFs, separate accounts, variable insurance funds, collective trusts, retirement plans, subadvised accounts and more. Our award-winning client services team provides customer support on demand, and our website offers client education materials, portfolio manager commentaries, and messages from senior management on market and company outlooks.

AT A GLANCE

Assets under Advisement: Invesco Ltd. has \$388.6 billion in assets under management as of 6/30/2009

Number of clients: Client support in 20 countries

Firm's rank: Invesco Ltd. is one of the world's largest and most diversified independent investment management firms.

Number of years in business: Invesco Ltd. was originally incorporated in December 1935.

Number of locations: Invesco Ltd. has distinct investment centers operating in 25 cities across 20 countries

Our Typical Client

We serve a diverse global client base comprising retail, institutional and high-net-worth clients.

A Little-Known Fact About Our Firm

Invesco recently was among a handful of firms pre-qualified by the U.S. Treasury to participate in the Public-Private Investment Program (PIIP). Our successful application drew on the capabilities of our renowned distressed investment team, our strong fixed-income team and our highly regarded real estate team.

About Invesco Aim

Invesco Aim was founded in 1976 and is dedicated to building solutions for its clients with exceptional products and services through multiple investment management styles and a broad range of investment portfolios including mutual funds, retirement products, separately managed accounts for high-net worth and institutional investors, annuities, cash management, college savings plans and offshore products. For more information, visit www.invescoaim.com.

About Invesco PowerShares

Invesco PowerShares Capital Management LLC (formerly PowerShares Capital Management LLC) was built in 2003 on a vision of delivering investment performance through the benefit-rich ETF structure. With this vision, Invesco PowerShares ushered in the era of value-added ETFs. Since the inception of the first two Dynamic ETFs in May 2003, Invesco PowerShares has experienced a compound annual growth rate of 130%, more than four times that of the entire ETF industry.^{1,2} In January 2006, Invesco PowerShares expanded its vision by becoming a part of Invesco Ltd. (formerly Amvescap PLC), whose global presence took the Invesco PowerShares story abroad. Today, PowerShares ETFs are owned in over 130 countries and are listed on multiple exchanges throughout the world.³

¹ Source: Invesco PowerShares Capital Management LLC, as of 5/03–11/08. Data does not include QQQ, BLDRS or DB ETFs.

² Source: ICL.org, as of 5/03–11/08.

³ Invesco PowerShares Capital Management LLC as of 11/08.